

WHISTLEBLOWING: A FUNDAMENTAL ASPECT OF THE BROADER FIELD OF CORPORATE COMPLIANCE

❖ What is Whistleblowing?

In general terms, whistleblowing refers to ethically-oriented deeds characterised by reporting or filing a complaint regarding illegal conduct that one comes to discover through the employment relationship, with the aim being to prevent such deeds or to contribute to assigning responsibility if the deed has already been done.

In accordance with Italian and EU regulatory provisions, the company COTONIFICIO ALBINI S.P.A., being strongly oriented towards promoting a corporate culture characterised by ethical conduct and a good corporate governance system, approved the *Whistleblowing Policy in order to regulate the process of receipt, analysis and signalling*, submitted to protect the integrity of the Company regarding illegal conduct or violations of the Code of Ethics of the Organisational Model ex Legislative Decree 231/2001 and of the internal procedures adopted by the Company itself, founded on advanced and approved aspects of which the addressees (*stakeholder, employees, consultants, suppliers, commercial partners*) are aware by reason of the functions performed.

In order to ensure access to all those who want to file a report, the Company not only ensures the anonymity and the confidentiality of the signaller but also offers an *IT platform* that is accessible for anyone wanting to file a report through the section “Corporate & Compliance” on the Company’s Website, in addition to the already existing channels managed by the Supervisory Body (via email to the address: odv.cotonificioalbinispa@albinigroup.com or by regular mail to the address: *SUPERVISORY BODY of Cotonificio Albini S.P.A., Via Dr Silvio Albini 1 – Albino, Bergamo*).

❖ The IT platform for submitting a report is available at the following link:

[PLATFORM FOR REPORTS](#)

❖ For further information, the Whistleblowing Policy can be downloaded at the following link:

[WHISTLEBLOWING POLICY](#)